



The Role – Group Finance Director

An exciting opportunity has arisen to lead the Finance department as Group Finance Director of Governance. The new role will provide financial oversight and leadership across all activities of the R&A Group and the Royal and Ancient Golf Club of St Andrews. The Group Finance Director will be the senior Finance leader for the business and will have full line management responsibility for the Finance team, along with accountability to drive forward financial performance, aligned to Strategic priorities.

The role ensures long-term financial sustainability while supporting The R&A's strategic priorities to Unite, Inspire and Lead golf worldwide. The role provides strategic financial leadership, robust financial control and commercial insight across a complex international organisation.

The role will hold a number of directorships across the business and act as the financial secretary of the Club.

This is a full-time position working 35 hours per week, with regular presence required at our St Andrews offices.

What We Offer

We offer a great benefits package including the following:

- Competitive Salary
- Company Pension Scheme and Sick Pay
- Life Insurance Cover
- Enhanced Maternity/Partner Pay
- 35 Days Holiday Per Year
- Free tickets to The Open and AIG Women's Open each year (and other relevant R&A Championships)
- Cycle to Work Scheme
- Season Ticket Loan
- Contribution towards glasses for VDU use
- Discounts available across 800 UK retailers and local businesses

Who We Are Looking For

The ideal candidate will have the following experience and attributes:

- Fully qualified accountant (ACA, ACCA, CIMA or equivalent)
- Significant senior finance leaderships experience within a complex, multi-entity organisation.
- Experience of working with Boards and senior executives
- Strong commercial acumen and analytical capability
- High standards of integrity, professionalism, and judgement



- Experience of international operations and multi-currency environments
- Experience in sport, events, media or international organisations, and knowledge of purpose-led organisations is desirable
- Excellent leadership and communication skills
- Collaborative and relationship-driven
- Resilient and adaptable in a dynamic environment
- A proven record of embodying organisational values with a commitment to professionalism and aiming high

How to Apply

This recruitment is being supported by New Town Hanover, applications can be submitted through this [link](#).