



The Role – Business Analyst

The successful candidate will work alongside our internal Lead Business Analyst and external contractor Business Analysts to deliver projects across strategic delivery areas.

Delivering high quality end to end business analysis, the Business Analyst will develop strong lasting relationships with key business stakeholders, supporting the business to develop their ideas and requirements, understanding the interdependencies and impact of changes and developing a partnership approach to the delivery of projects and change.

They will demonstrate the value of business analysis, project delivery and change management practices and principles and become a recognised subject matter expert to the wider business and champion the R&A's Technology Framework.

This is a full-time position working 35 hours per week, with regular presence required at our St Andrews offices.

What We Offer

We offer a great benefits package including the following:

- Competitive Salary
- Company Pension Scheme and Sick Pay
- Life Insurance Cover
- Enhanced Maternity/Partner Pay
- 35 Days Holiday Per Year
- Free tickets to The Open and AIG Women's Open each year (and other relevant R&A Championships)
- Cycle to Work Scheme
- Season Ticket Loan
- Contribution towards glasses for VDU use
- Discounts available across 800 UK retailers and local businesses

Who We Are Looking For

The ideal candidate will have the following experience and attributes:

- Hold, or actively working towards, an ISEB, BCS, IIBA or equivalent Business Analysis qualification.
- Experience in delivering End to End business analysis across a range of projects of varying size and complexity.
- Knowledge of common business analysis deliverables, tools and techniques and understanding of both Waterfall and Agile methodology.
- Experience of different approaches to running workshops to engage attendees of different levels / internal and external and deliver objectives.
- Experienced day to day user of Microsoft Office applications – Word, PowerPoint, Excel, Visio.



- Embodies the R&A's behaviours: Act with Integrity, Work Collaboratively, Aim High, Think Longterm, Bring Passion.

How to Apply

Applications can be submitted to recruitment@randa.org. Please attach CV and Covering Letter.