



MALAYSIAN GOLF ASSOCIATION (PSM 0193/98)

WOMEN IN GOLF CHARTER

A commitment to a more inclusive culture within golf.

We, **MALAYSIAN GOLF ASSOCIATION** call on everyone involved in golf to play their part in developing a culture that values women's involvement in every aspect of the sport, from participating to pursuing a career.

Our aim is to increase the number of women and girls playing and working in golf. To achieve this goal and to enable women to flourish throughout golf, we recognise the need for a fundamental shift in culture. There is a clear ethical need for change and the potential economic benefits of growing the sport through more women and girls playing are substantial.

The R&A commits to playing a leading role in this process and to working with affiliates, partners and the wider golf industry towards achieving this goal.

In signing this Charter, we **MALAYSIAN GOLF ASSOCIATION** commit to making tangible efforts to develop a welcoming and inspiring environment for women. We will do more to attract women into golf, to remain, and to have rewarding careers.

The Charter:

- Is a statement of intent from the golf industry to unite and to focus on gender balance
- Commits us all to supporting measures to increase the number of women, girls and families playing golf
- Calls for positive action to encourage women to pursue careers in all areas of the sport
- Recognises the need for change that creates an inclusive environment within golf

Signatories commit to activate this Charter by:

- Developing and implementing an internal strategy for enhancing gender balance at every level
- Establishing senior management responsibility and accountability for gender balance and inclusion
- Strongly advocating more women and girls playing and working in golf
- Working with key stakeholders to develop and embed a more inclusive culture
- Promoting the Charter and our goal of encouraging more women and girls to play golf and work in golf.



WOMEN IN GOLF- INITIATIVES By the Malaysian Golf Association

Introduction

The Malaysian Golf Association is not gender-biased and has been promoting the ladies and girls alongside the men and boys. Our initiatives to further the objectives of promoting the women in golf are as follows:

1. Golf in School

The Golf in School introduced in 2012 was for both boys and girls. Out of 300 students took part in the program, 100 student were girls from both primary and secondary schools.

Moving forward, MGA plans to introduce Golf in School for girls only schools in Klang Valley. We have started a discussion with Royal Selangor Golf Club who is keen to host this Girls only Schools program.

2. MGA EXCO

MGA in 2019 has amended its Constitution to include a third Vice President who shall be a Lady which was passed by the delegates.

3. Management Staff of MGA

The team in MGA is led by a lady since 2019. Its Management Staff also comprised 6 ladies and 3 men.

4. MGA Affiliated Clubs

MGA would work together with its Affiliates to promote more ladies in the senior level in the work force if they are eligible.

5. Referees/Raters

MGA would encourage more ladies to sit in the Rules Schools/CSR Seminars to provide qualified lady Referees/Raters. Currently, we have 9 qualified lady Referees and 3 lady Raters.

6. Higher Education

We are collaborating with the University Utara Malaysia (UUM) to provide tertiary education to our amateurs with golf program and training. The degree and diploma programs are open to both men and women amateurs.

7. Golf Events

1. Malaysian Amateur Open

Since 2019, our national open is open to both men and women to provide more high level tournament standards to the lady amateurs.

2. State Amateur Open

Our state amateur open is for both men and women.

3. Other events

All our events including the junior golf include the lady and girl amateur division.