



The Role – Senior Project Manager (Technology)

Work with the Technology Team and external contractors to manage complex projects from the Technology Portfolio aligned to the strategic objectives of the R&A. Understand the risk appetite of the business to deliver appropriate outcomes. Develop relationships with key business stakeholders to strengthen links to Technology and facilitate business partnering.

Demonstrate the value of project management, change management and business readiness practices and principles. Become a recognised subject matter expert to the wider business and champion the R&A's delivery framework.

Utilise experience gained in previous roles to actively participate in the ongoing development of the Change Team within Technology.

This is a full-time position working 35 hours per week, with regular presence required at our St Andrews offices.

What We Offer

We offer a great benefits package including the following:

- Competitive Salary
- Company Pension Scheme and Sick Pay
- Life Insurance Cover
- Enhanced Maternity/Partner Pay
- 35 Days Holiday Per Year
- Free tickets to The Open and AIG Women's Open each year (and other relevant R&A Championships)
- Cycle to Work Scheme
- Season Ticket Loan
- Contribution towards glasses for VDU use
- Discounts available across 800 UK retailers and local businesses

Who We Are Looking For

The ideal candidate will have the following experience and attributes:

- Experience of complex IT project delivery, business landscapes and or stakeholder environments.
- Strong planning, reporting and documentation skills.
- Ability to be pragmatic and work with a degree of ambiguity to deliver successful project and business outcomes without compromising objectives and benefits.
- Strong stakeholder management skills, building relationships across the business.
- Ability to roadmap projects to prioritise most urgent needs for release.
- Flexible in approach and able to pivot in a different direction or onto other projects as required due to changing business priorities.
- Good communication skills at all levels.



- Able to contribute to continuous improvement activities within the Technology Change team.
- Ability to act as mentor or role model for project managers.
- Business readiness experience.
- Embody the R&A's behaviours: Act with Integrity, Work Collaboratively, Aim High, Think Long Term, Bring Passion.

How to Apply

Applications can be submitted to recruitment@randa.org. Please attach CV and Covering Letter.