



## Women in Golf Charter

The public organisation "Ukrainian Golf Federation" (UGF) is proud to be a signatory to the Women in Golf Charter initiated by the R&A.

Together with the other national signatories to the Charter, we are firmly of the opinion that the further development and increased popularity of golf are directly dependent on the level of female interest in it. The UGF shares the aim to involve more women, girls and their families in golf activities and would like to highlight the latest UGF achievements towards its implementation:

1. 31% of the UGF structure is female;
2. At least one female, and preferably more than one, on each board and committee;
3. The UGF has the status of National Federation during international championships and supports on an equal basis the Women's and Men's National Teams;
4. In April 2019, the UGF jointly with the Organising Committee initiated the Open Ladies Golf Tour - an annual competition for women amateurs, comprising five tournaments throughout the year in different courses throughout the country - thus attracting more female golfers in the area, engaging with local coaches and supporting the promotion of the sport at club level.

As signatory to the Women in Golf Charter, the UGF is governed by the following principles:

1. Equal rights and opportunities for all golf players;
2. Gender balance and mutual respect;
3. Improvement of social communication and sport partnership.



### The UGF undertakes the following:

1. Promotion of women's golf experience in order to motivate and involve more female participants golf activities at every level;
2. Encouraging women to support golf not only as a leisure activity, but as a positive lifestyle choice;
3. Recruiting and training female coaches;
4. Organisation, support and participation in all types of women's golf activities and initiatives, such as Women's Golf Day, Open Ladies Golf Tour, etc.;
5. Preserving golf traditions by following rules, studying etiquette and history and demonstrating by personal example;
6. Ensure that participation is not restricted only to those who can afford membership and equipment – specific provision will be made to provide low cost or cost-free hire of equipment, and very reduced concessionary fees;
7. Set a target of increasing female participation by 10-15% each year from 2020-2023, benchmarking in order to ensure these targets are met and if possible exceeded, and continuously review our performance;
8. Encourage wider participation through the creation of a volunteer force;
9. To continue initiatives specifically aimed at enabling those with special needs or disabilities to participate, enjoy and be successful in golf activity;
10. Overall to capitalize on the fact that golf is relatively new in Ukraine by avoiding stereotyping and gender bias associated with more established sports.

We are indebted to the R&A for providing the inspiration behind the creation of a golf culture in Ukraine and the development of women's golf in particular.

We value enormously the advice and initiatives coming from R&A, and look forward to a fruitful collaboration and friendship with its management and staff in the coming years.

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Volodymyr Pylypenko  
General Secretary of  
Ukrainian Golf Federation